NOTICE OF REQUEST FOR PROPOSALS

Sealed proposals, subject to the conditions contained herein, will be accepted by the Warren County Financial Management Committee at the Warren County Administrative Building, Office of the Finance Department, 201 Locust Street, Suite 2, McMinnville, Tennessee, 37110, up to but no later than 10:00 A.M. DST on Thursday, April 30, 2015, and then publicly opened and read for Substitute Teacher Employment Services in the Warren County School District.

NOTE: This bid was originally advertised for April 23, 2015. This date has been changed to April 30, 2015 to allow vendors more time to prepare a proposal.

For specifications or more information regarding the RFP, please contact Joye Fuston at (931) 668-4022 ext. 225, or Warren County Finance Director Linda G. Hillis at (931) 473-2381 ext. 1001. Copies of this proposal are on file and may be obtained at the Warren County School's Administrative Offices or by accessing the websites at www.warrenschools.com or www.warrencountytn.gov and clicking the link for current bids.

The Warren County Financial Management Committee reserves the right to accept or reject any or all proposals, to accept or reject any item thereon, to waive any irregularities in the bid or bidding and/or to abandon or postpone this project without any obligation to bidders. The Warren County Financial Management Committee will act as sole judge of the merit and qualifications of vendors and materials offered and accept whatever bid deemed to be in the best interest of Warren County. No bidder may withdraw their bid for a period of sixty (60) days after date set for opening of bids. The Financial Management Committee reserves the right to increase or decrease quantities.

Warren County, Tennessee reserves the right to negotiate with bidders. By submission of this RFP, the vendor agrees to all terms and condition stated therein. Employees of the selected contractor must have a sexual predator background check performed prior to entering any Warren County school grounds as per Tennessee Code Annotated Section 49-5-413.

The RFP will be awarded accordingly as prescribed by law, which states "lowest and best." A Supreme Court ruling states that the discerning of best lies solely on those requesting the bid and not the bidder. No bidder may withdraw their bid for a period of sixty (60) days after date set of opening of the bids.

WARREN COUNTY FINANCIAL MANAGEMENT COMMITTEE Linda G. Hillis, Finance Director

Herschel Wells, Sr., County Executive

PUBLIC NOTICE TITLE VI OF THE 1964 CIVIL RIGHTS ACT

"No person in the United States shall, on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

Proposals must be received by April 30, 2015 at 10:00 A.M. DST to be considered.

Please return sealed bids to: Warren County Financial Management Committee

C/O Warren County Finance Department Warren County Administrative Office Building

201 Locust Street, Suite 2 McMinnville, Tennessee 37110

Pursuant to T.C.A. § 50-9-114, Warren County, Tennessee has adopted a Drug & Alcohol Testing Program and is required to include this information in our bid specifications. Warren County, Tennessee requires Alcohol and Controlled Substances testing for Safety-Sensitive Positions as required by the Federal Omnibus Transportation Employee Act of 1991 and related United States Department of Transportation rules and regulations set forth in 49 CFR Federal Regulations Parts 40 and 382. BIDDERS MUST SUBMIT AN AFFIDAVIT THAT THE BIDDER OPERATES A DRUG AND ALCOHOL TESTING PROGRAM WITH REQUIREMENTS AT LEAST AS STRINGENT AS THAT OF THE PROGRAM OPERATED BY WARREN COUNTY, TENNESSEE.